

# AGENDA

## Annual Shareholders' Meeting

- Approval of the parent company financial statements for 2009.
- Approval of the consolidated financial statements for 2009.
- Appropriation of profit.
- Approval of the Auditors' Report on related party agreements.
- Re-election of a member of the Supervisory Board.
- Authorisation to carry out a share buyback programme.

## Extraordinary Shareholders' Meeting

- Authorisation for the Managing Board to grant options to purchase existing shares of Company stock.
- Authorisation for the Managing Board to grant existing shares of Company stock without consideration.
- Authorisation for the Managing Board to reduce the Company's capital by cancelling shares acquired under buyback programmes.
- Authorisation for the Managing Board to use the financial authorisations while a takeover bid for the Company is in progress.
- Authorisation for the Managing Board to issue stock warrants while a takeover bid for the Company is in progress.
- Powers to carry out legal formalities.