

PSA Group's Policy on Conflict Minerals

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PSA Group formalized its Corporate Social Responsibility commitment by signing the Global Compact in 2003. It engages the Group to respect and promote fundamental Human Rights expressed in the Universal Declaration of Human Rights, and to apply best human resources management and development practices. For PSA Group, the Corporate Social Responsibility is a global initiative that involves suppliers throughout the supply chain from tier 1 to tier N. The suppliers commit to these requirements by signing the "sustainable purchasing charter".

In accordance with the Dodd Franck Act of 2010, the OECD due diligence guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and the future European directive (EU political deal to curb trade in conflict minerals), PSA Group's policy requires transparency from its suppliers about the origin of the minerals they use.

Therefore, a specific clause has been included in the general terms and conditions of purchase (clause 14), stressing that the supplier must provide the written information necessary to comply with the legislation in force, particularly on conflict minerals.

The Purchasing Department requests from its tier 1 suppliers to systematically identify the suppliers using some of the 3TG and asks them to complete the EICC GeSI form.

In the event that suppliers source these 3TG minerals from non-conflict free smelters, the PSA Group expects its suppliers to set up an alternative sourcing.

PSA thus seeks to exercise its supply chain due diligence and foster sustainable procurement.

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