

GROUPE PSA CHARTER FOR RESPONSIBLE RELATIONS WITH PUBLIC INSTITUTIONS

Groupe PSA maintains relations with public institutions by responding to their requests for information, in order to support economic, social, scientific and cultural developments within the framework of a democratic, healthy and effective debate.

In order to regulate its practices and make them clear to our external contacts, GROUPE PSA has adopted this charter for relations with public institutions, in addition to the existing [code of ethics](#) to which all employees are subject. This applies to employees of the GROUPE PSA who interact with public authorities (governments, parliaments, administrations, local authorities, etc.). They formally undertake to carry out their activity with probity and integrity and to respect the following principles of transparency and ethics:

1. Transparency

- GROUPE PSA respects the institutional rules governing influential practices and business relationships. It applies the most demanding international standards (OECD, ILO, Global Compact).
- It complies with the obligations arising from the codes of conduct of the trade and professional organizations of which it is a member.
- The employees of GROUPE PSA carrying out relations with public institutions are identified and indicate that they are speaking on behalf of the company when meeting institutional contacts.
- The positions set out to institutional contacts are written in advance and arguments are sourced, updated and verifiable.
- The Group's key public positions that are asserted or defended are recorded.
- The list of professional associations, think tanks and other bodies to which the Group belongs or contributes is kept up to date.
- The main positions promoted or defended by the Group are consistent with the Group's sustainable development commitments and are published each year in the CSR (Corporate Social Responsibility) report. Hearings with parliamentary committees and bodies are specified.
- GROUPE PSA, listed on the Paris stock exchange, has signed the French and European registers of interest representatives, which are made public on the Internet in detailed forms. In particular, it is subject to reporting to the French Transparency register.

Control of practices:

- *Coordination meetings are held between employees in charge of public affairs and the departments in charge of communication and CSR. Worldwide regions are represented in these meetings.*
- *The Public Affairs Department plan and the actions carried out are supervised by the Secretary General of GROUPE PSA who is a member of the Executive Committee and reports directly to the Chairman of the Executive Board.*
- *Since 2016, the Secretary General of GROUPE PSA is also responsible for the Group's Compliance Officers.*
- *The Public Affairs Director reports his actions twice a month to a management committee attended by the Group's Chief Legal Officer, who also serves as the Competition Compliance Officer.*
- *The positions of the GROUPE PSA on the most engaging topics are decided with the approval of the Chairman of the Executive Board and debated in the Executive Committee.*

2. Ethical values and the fight against corruption

- GROUPE PSA is committed to the fight against bribery and corruption in all its forms, be it public or private, active or passive, direct or indirect, in accordance with the [anti-corruption code](#) it has adopted. The employees concerned by this charter are trained to respect the Group's ethical rules, in particular anti-corruption rules and compliance with competition law.
- No gift, invitation or advantage of significant value or such as to create a sense of obligation, can be offered or received.
- Any attempt to obtain information or decisions by using undue pressure is prohibited.

Control of practices:

- *Employees can raise suspicions of violations of ethical rules, which, if necessary, will be evaluated and dealt with by the Group's Ethics and Compliance Committee.*
- *The Public Affairs Department can be controlled by the Group Department for Protection Audit and Risks which acts independently. This control is also carried out as part of the audit of how processes comply with the Group's internal control rules.*

3. Political neutrality

- GROUPE PSA works transparently with public authorities in the countries where it operates, following ethical rules and applying political neutrality.
- GROUPE PSA does not make financial contributions to political parties.
- Any financial relationship with an elected official or a public service representative is prohibited.
- Employees engaged in public affairs activities refrain from holding any national or supra-national political office.
- GROUPE PSA does not take positions for any party in election campaigns and doesn't allow visits of plants for the purpose of campaign activities.

4. Dialogue

GROUPE PSA responds to requests for dialogue with national and local public authorities, as well as with non-governmental stakeholders (trade unions, NGOs, citizens' associations, etc.). This dialogue is open and is not the subject of any contribution to the dialogue partner.

GROUPE PSA contributes to this dialogue by providing honest and reliable information based on its expertise.

GROUPE PSA responds as an expert who can contribute to the debate, to advance positions and solutions in the public interest.

Employees of GROUPE PSA acting as representatives towards the public authorities undertake to respect the principles of this charter and to submit it to their suppliers. They undertake to update it as necessary to comply with applicable law.

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