

Committee	Chairman	Members	Independent according to the AFEP-MEDEF Code of Governance	Number of independent members and percentage in accordance with the AFEP-MEDEF Code of Governance
Strategy Committee (6 members)	Robert PEUGEOT	Bruno BEZARD Louis GALLOIS Jean-François KONDRATIUK Philippe REICHSTUL ZHU Yanfeng	✓ ✓	2 independent members out of 6*, 40%
Appointments, Remuneration and Governance Committee (7 members)	Geoffroy ROUX de BEZIEUX	Bruno BEZARD Louis GALLOIS Pamela KNAPP Marie-Hélène PEUGEOT RONCORONI Anne VALLERON ZHU Yanfeng	✓ ✓ ✓	3 independent members out of 7*, 50%
Finance and Audit Committee (8 membres)	Patricia BARBIZET	Catherine BRADLEY Pamela KNAPP LIU Weidong Robert PEUGEOT Geoffroy ROUX de BEZIEUX Anne VALLERON Florence VERZELEN	✓ ✓ ✓ ✓	4 independent members out of 8*, soit 57%
Asia Business Development Committee (6 membres)	LIU Weidong	Patricia BARBIZET Jean-François KONDRATIUK Marie-Hélène PEUGEOT RONCORONI Philippe REICHSTUL Florence VERZELEN	✓ ✓	2 independent members out of 6*, soit 40%

* The member representing employees and the member representing employee shareholders both sit on two committees; the first on the Strategy Committee and the Asia Business Development Committee, and the second on the Finance and Audit Committee and the Appointments, Remuneration and Governance Committee. They are not taken into account to establish the independence percentages according to the AFEP-MEDEF Code.