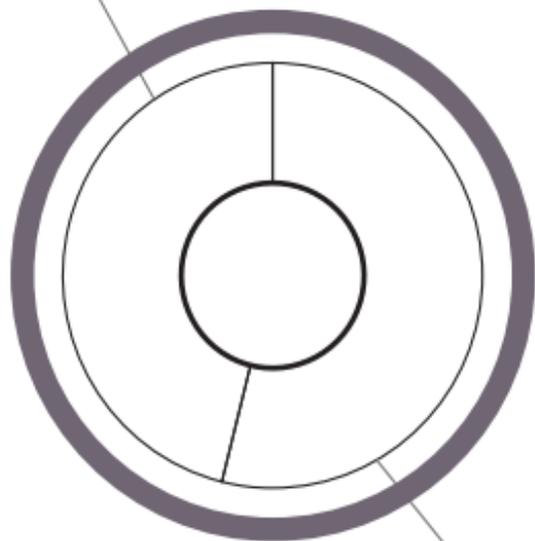
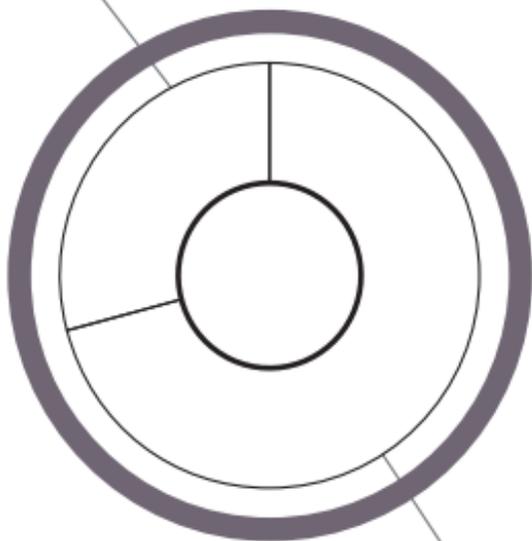


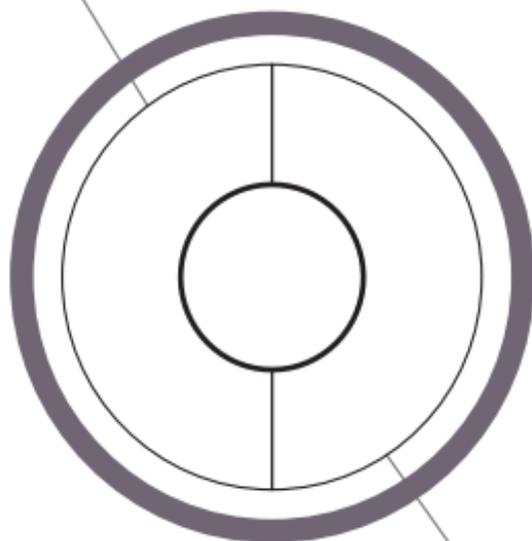
46%
WOMEN*



29%
NOT
FRENCH



50%
NON-
INDEPENDENT
MEMBERS**



54%
MEN*

71%
FRENCH

50%
INDEPENDENT MEMBERS**

* The employee representative is not taken into account to establish this percentage (AFEP-MEDEF Code, Article 6.4).

** Employee representatives and employee shareholders are not taken into account to establish this percentage (AFEP-MEDEF Code, Article 9.2).