

Committees Composition

Committee	President	Members	Independence according to AFEP-MEDEF	Number of independent members and percentage according AFEP-MEDEF
Strategy Committee (6 members)	M. Robert PEUGEOT	- M. Daniel BERNARD - M. Christian LAFAYE - Mme Helle KRISTOFFERSEN - M. Henri Philippe REICHSTUL - AN Tiecheng	√ √	2 independent members 40% according to AFEP-MEDEF Code (2 members on 5)*
Appointments, Remuneration and Governance Committee (8 members)	M. Geoffroy ROUX DE BEZIEUX √	- M. Louis GALLOIS - Mme Catherine BRADLEY - Mme Anne GUERIN - Mme Bénédicte JUYAUX - Mme Pamela KNAPP - LI Shaozhu - Mme Marie-Hélène PEUGEOT RONCORONI	√ √ √	4 independent members 57% according to AFEP-MEDEF Code (4 members sur 7)*
Finance and Audit Committee (8 members)	Mme Catherine BRADLEY √	- M. Louis GALLOIS - M. AN Tiecheng - Mme Anne GUERIN - Mme Bénédicte JUYAUX - Mme Paméla KNAPP - M. Robert PEUGEOT - M. Geoffroy ROUX DE BEZIEUX	√ √ √	4 independent members 57% according to AFEP-MEDEF Code (4 members on 7)*
Asia Business Development Committee (6 members)	M. AN Tiecheng	- M. Daniel BERNARD - M. Christian LAFAYE - Mme Helle KRISTOFFERSEN - Mme Marie-Hélène PEUGEOT RONCORONI - M. Henri Philippe REICHSTUL	√ √	2 independent members 40% according to AFEP-MEDEF Code (2 members on 5)*

* According to AFEP MEDEF Code (Article 8.3), employee representatives and employee shareholders are not included in this percentage.