

# SUSTAINABLE SUPPLY CHAIN INITIATIVE

POWERED BY  
**ecovadis**



## Groupe PSA Supplier Sustainability Assessment initiative

# Groupe PSA AND ECOVADIS

## Groupe PSA CSR Ambitions

Groupe PSA adheres to the ILO (International Labour Organization) conventions and the UN Global Compact. As such, the Groupe PSA takes into account the impact of its activities on 14 out of the 17 **sustainable development goals** set by the United Nations for 2030 and takes steps not to hinder the three remaining ones (2,7 and 14).

Faced with the challenges of the automotive industry, climate change and transformation of global civil society, Groupe PSA takes long-term commitments around three markers: performance, responsibility and transparency.

This positive contribution is possible thanks to the consistent involvement of suppliers to reach the environmental and social objectives of the Groupe PSA. These CSR criteria are considered for any supplier selection.

In fact the failure to comply with social and environmental standards in its supply chain exposes the financial performance of Groupe PSA to three main risks:

- Remediation costs
- Threats to its reputation with a potential adverse effect on earnings
- Costs of inadequate quality and possible supply disruptions (labour, management issues at suppliers, unexpected shutdown of any supplier production site etc..)

Consequently, Groupe PSA and its entire supply chain must implement all necessary preventive measures to mitigate all potential risks with adequate response.

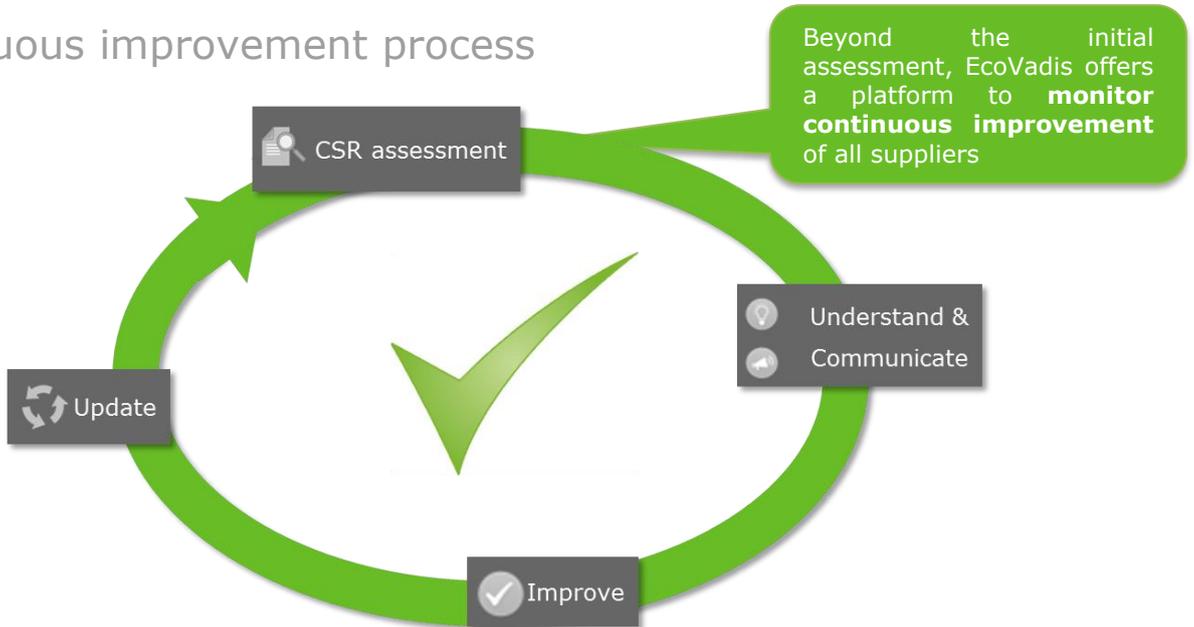


## Why EcoVadis?

Groupe PSA decided to implement a simple process, based on international CSR standards and providing CSR experts' feedback. The EcoVadis platform is quickly emerging as a standard for supplier CSR performance monitoring, used in many different industry sectors. Moreover, using a collaborative solution allows suppliers to minimize the workload linked to CSR reporting, by sharing their results with multiple customers.

# CSR MONITORING: A VIRTUOUS CIRCLE

A continuous improvement process



The first step: the CSR assessment

1.	2.	3.	4.
<b>REGISTER ONLINE</b>	<b>DATA COLLECTION</b>	<b>EXPERT ANALYSIS</b>	<b>YOUR CSR PORTAL</b>
Create a company profile (activity, contact, etc.)	Answer CSR survey questions & upload documents	EcoVadis distills your answers into an easy to read Scorecard	Online access to Scorecard results, sharing & action plan
Profile used to optimize survey to your size, industry sector, location, etc.	Secure, confidential & multi-lingual with a support team ready to help.	Independent document audit, evaluation & analysis from CSR experts.	Share results, collaborate directly online with clients, and improve performance.

# "HOW WILL MY COMPANY BENEFIT?"



## Meet Groupe PSA's expectations

A **CSR assessment performed in the last 12 months** is necessary for suppliers' qualification and sourcing decisions.

Participation in our CSR monitoring platform is necessary to **identify improvement opportunities** and **foster a long-term relationship** with Groupe PSA.

The visibility for your company in a common database shared by all Groupe PSA's entities



## Confidential, efficient & relevant CSR survey

Survey is customized to your **business sector, size and location**

Documents and data are **stored confidentially and securely**

Both the survey and support (email and phone) offered in 10 languages\*



## Understand & improve CSR performance

An easy-to-understand Scorecard by EcoVadis analysts showing:

- ✓ Scores (ranging 1 - 100) across 4 themes
- ✓ Strengths & Improvement Areas
- ✓ Benchmark comparisons
- ✓ Collaborative tools for working with clients



## Easy sharing saves time & effort

Share the Scorecard with multiple clients with a few clicks

Add unlimited users to engage colleagues and share your results internally

**You choose who and what to share.**

\*English, French, German, Chinese, Spanish, Portuguese, Italian, Dutch, Japanese, Russian

## Reward success & distinguish your company

With Gold/Silver/Bronze badges and certificates, get the recognition you deserve for good CSR performance.

Plus EcoVadis brings the credibility of a robust globally- recognized methodology.



# YOUR CSR ASSESSMENT RESULTS

## CSR Scorecard

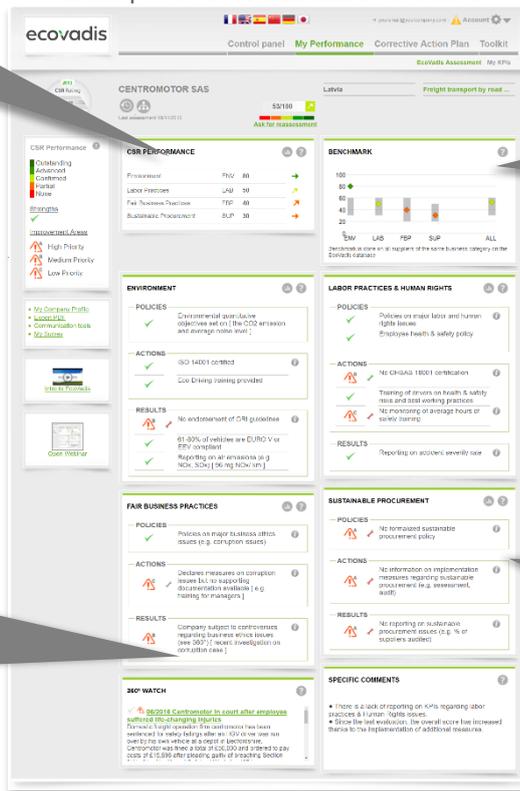
One of the main benefits from the EcoVadis solution is the Scorecard, where you visualize the detailed results of the analysis of your CSR practices, performed by Sustainable Development experts. The Scorecard is shared with Groupe PSA, and gives you both quantitative and qualitative reliable information, in an easy-to-understand layout.



### CSR Performance

Global Rating, by theme of your CSR performance, (Environment, Social, Ethics, Suppliers)

### Example of a Premium Scorecard



### Benchmark

Allows you to compare your performance with other companies in your industry sector [Premium service]

### Strengths and Improvement Areas

Detailed presentation of your positive CSR practices and your areas for improvement

### 360° Watch

Keep an eye on information from up to 800 stakeholders (NGOs, Trade unions...) regarding your company [Premium service]

## Subscription Plans & Pricing

Your CSR assessment and Scorecard are available upon subscription to the EcoVadis Platform. Depending on your subscription level you will benefit from additional features to maximize your CSR assessment with EcoVadis, such as unlimited Scorecard sharing, Gold/Silver/Bronze Medal badges and Diplomas, and CSR assessment of your own subsidiaries.

[Learn more about pricing plans at ecovadis.com/plans-pricing](https://www.ecovadis.com/plans-pricing)

# FAQ

## 1. **Which suppliers are involved?**

Groupe PSA is committed to conduct an assessment of its entire supply base, as part of a strong engagement to support a business model of sustainable growth. All direct material suppliers, indirect suppliers and spare parts suppliers have to be assessed annually.

## 2. **What happens if I don't want to participate?**

Monitoring the CSR practices of its suppliers is increasingly relevant for Groupe PSA.

Suppliers who refuse to be assessed cannot be awarded for any future new business and furthermore will be exited from Groupe PSA supplier panel. If you don't want to participate please inform us.

## 3. **Why do I have to pay for this service?**

The annual subscription fee covers:

- The CSR analysis of your company performed by the EcoVadis expert sustainability analyst team
- The access to the online CSR portal, allowing you to review and share your CSR scorecard online to all your customer's requests, and access all the additional tools (see **fees.ecovadis.com** for more information).

## 4. **I am not the person in charge of CSR and Sustainability in my company**

In the registration system you can indicate the name of the relevant contact in your company: EcoVadis will contact this person for the assessment.

## 5. **How much time will the questionnaire take to be completed?**

Before answering the questionnaire, you will need to register online, which takes 5-10 minutes. Filling the questionnaire and uploading the documents required will take between a few hours to a few days, depending on your company size, CSR maturity level, and whether you have all the requested information and documents at hand. Once your results are published you will be able to re-use them for other clients' requests.

## 6. **Will my information be kept confidential?**

Your information will be kept strictly confidential and will not be shared or distributed. The assessment results will be exclusively visible by Groupe PSA. Only you decide who you want to share your EcoVadis Scorecard with. EcoVadis is fully committed to ensure the safety of our customers' data and provide highly secured online solutions.

## 7. **How will Groupe PSA use my EcoVadis assessment results?**

Your scorecard is available only on the Ecovadis platform. You are the owner of the scorecard so you can share it with any third party of your choice. Groupe PSA will keep this information confidential at any time inside of the Groupe. Your score will be considered in our purchasing process to mitigate our CSR risks. If your assessment result indicates that you are not compliant with our CSR requirements, you have to implement a corrective action plan to achieve Groupe PSA expectations. The required score is at least 45 points in order to remain in the Groupe PSA supplier panel.

## 8. **What technical resources do I need?**

No software installation is required: EcoVadis uses a web-based solution, available via a secure platform. EcoVadis provides updates and technical support. All you need is an internet connection.

EcoVadis operates the first collaborative platform providing sustainability ratings and performance improvement tools for global supply chains. The platform delivers simple and reliable scorecards to monitor supplier Corporate Social Responsibility (CSR) practices covering 150 purchasing categories, 110 countries, and 21 CSR indicators in four themes: Environmental, labor/human rights, ethics and supply chain.

More than 20,000 companies use EcoVadis to reduce risk, save time and money on assessment, drive innovation and foster transparency and trust between trading partners.

**[Learn more at ecovadis.com/customer\\_stories](https://www.ecovadis.com/customer_stories)**